

URBAN/MUNICIPAL

CAY ON HBL A35

A353

1994

AGENDA / MINUTES OF
THE MAYOR'S COMMITTEE
AGAINST RACISM AND
DISCRIMINATION
NOV. 21, 1994

CA4 ONHBL A35
A353
1994



MUNICIPAL LIBRARIAN
PUBLIC LIBRARY

NOTICE OF MEETING

MAYOR'S COMMITTEE AGAINST RACISM AND DISCRIMINATION

Monday, 1994 November 21
4:30 o'clock p.m.
Room 233, City Hall

URBAN MUNICIPAL

NOV 30 1994

GOVERNMENT DOCUMENTS

A handwritten signature in black ink, reading "Stella Glover".

Stella Glover,
Secretary

NOTE: Your attendance is important. If you are unable to attend please call the Secretary at 546-3993.

AGENDA:

1. Minutes of Meeting held 1994 October 24 (attached)
2. Matters Arising
3. Co-Chairperson's Report
4. Advisory Council:
 - a) Chairperson's Report
 - b) Employment Equity (attached)
 - c) Request for Support - Carmetta Gentles (report to follow)

5. Sub-Committee Reports
6. Other Business
7. Adjournment

The Mayor's Race Relations Committee met.

There were present: Marlene Thomas Osbourne, Co-Chairperson
Monty Motomura
Marc Haas
Jackie Crerar
Mel Madamba
Geoff Small
Michael Webber
Santokh Pooni

Regrets: Alderman Mary Kiss

Also present: Darryl Hartwick, CHML Radio
John Mentek, Hamilton Spectator
Glen David, United Disabled Consumers
Dennis McIndless, Taxi Advisory Sub-Committee
Sandra Wilson, Mayor's Race Relations Advisory Council
Ken Stone, Mayor's Race Relations Advisory Council
Doreen Johnson, Mayor's Race Relations Advisory Council
Scouter Ward, Anti-Racism Secretariat
Denise Giroux, Committee Against Discrimination in Broadcasting
Joe Oliver, Gay and Lesbian Community
Stella Glover, Secretary

1. MINUTES OF MEETING

- (a) The minutes of meeting held 1994 June 27 were adopted as amended to reflect the fact that an update of the media analysis was provided by Marc Haas.
- (b) The minutes of meeting held 1994 September 26 were adopted as amended to reflect the fact that Joe Oliver and Mary Cahill had been invited to attend the meeting.

2. MATTERS ARISING

(a) **Gandhian Paradigm of Power**

Jackie Crerar asked for an update from members attending the Gandhian Paradigm of Power at the next meeting of the Mayor's Race Relations Committee.

(b) **Sir John A. MacDonald Symposium**

The Committee requested that a letter be sent to Ms. Irene Sushko, with a copy to the Director at the Hamilton Board of Education, requesting that visible minorities be included in future panels. A further letter is to be sent to the media requesting better coverage at future symposiums and similar functions.

The Committee agreed that the Media Sub-Committee, on behalf of the Mayor's Race Relations Committee, prepare reports on upcoming events for approval by the Mayor's Office and submission to various media, in order that accurate coverage and information be provided and that parameters be evolved for such reports.

3. TAXI ADVISORY SUB-COMMITTEE

Mr. Dennis McIndless attended on behalf of the Taxi Advisory Sub-Committee and gave an update on the action taken by the Taxi industry in response to the Ad Hoc Sub-Committee on Racism in the Taxi Industry report:

- (a) Specific complaints of racism whereby dispatchers bypass drivers who are non-white - the industry acknowledges the seriousness of this problem and all dispatchers have been advised that this practice will no longer continue.
- (b) Misuse of in car phones whereby dispatchers were passing more lucrative trips to their friends - this practice will no longer continue.
- (c) Written policy to be established and posted in the brokerages - this policy is presently being worked on by the Sub-Committee.
- (d) Taxi driver training programme - the Sub-Committee feels that a major revamp of this programme will be necessary in order to alleviate some of the problems which have been brought to their attention.

Mr. McIndless stated that he was attending the meeting to seek advice and to propose that a member of the Mayor's Race Relations Committee be appointed to sit on the Taxi Advisory Ad Hoc Committee to help deal with these matters, in order to appropriately report before the current term of office expires.

With regard to visible minority representation on the Taxi Advisory Committee, Mr. McIndless stated that the Committee goes through the same selection process as other Committees. Mr. McIndless submitted that the issues were taken very seriously and asked for the Committee's help.

The Committee then asked questions of Mr. McIndless. Scouter Ward pointed out that employees, and those who felt they themselves were being victimized had every right to complain to the Human Rights Commission.

Marlene Thomas Osbourne and Sandra Wilson volunteered to sit on the Ad Hoc Taxi Industry Committee and asked to receive something in writing from the Ad Hoc Committee with regard to parameters.

The Chairperson thanked Mr. McIndless and advised that she and Sandra Wilson looked forward to working with him in the future.

4. CO-CHAIRPERSON'S REPORT

This item was tabled until the next meeting.

5. ADVISORY COUNCIL**(a) and (b)**

These items were tabled until the next meeting.

6. SUB-COMMITTEE REPORTS**(a) Budget Sub-Committee**

Mel Madamba, the Chairperson of the Budget Sub-Committee, presented a budget request for 1995 in the amount of \$12,880., being a 0% increase over the 1994 allocation. She suggested that seminars and training be given to members before they go out into the community. The Public Awareness Sub-Committee is to deal with this matter.

The Committee agreed that the Mayor's Race Relations Committee Budget request for 1995 be \$12,880.

(b) Public Awareness Sub-Committee

Monty Motomura, the Chairperson of the Public Awareness Sub-Committee, advised that a report will be forthcoming after the Annual Awards Evening.

At this point the Committee retired in camera to hear the following Sub-Committee reports:

(c) Mediation Sub-Committee**(d) Membership Sub-Committee****(e) Media Sub-Committee**

At this point the Committee resumed in open session and made the following recommendations with regard to the Media Sub-Committee Report:

- (i) That the Media Sub-Committee Report be accepted.
- (ii) That a letter be sent from the Committee to Katharine Watson commending her on her work in preparing the Media Report.
- (iii) That Katharine Watson be granted approval to make a copy of the material used in the preparation of the Report for teaching purposes, subject to clearance by the Law Office.

(f) Awards Evening Ad Hoc Committee

The Committee agreed that a budget of \$10,000. be approved for the Sixth Annual Awards Evening.

7. ADJOURNMENT

There being no further business, the meeting the adjourned.

Taken as read and approved.

Marlene Thomas Osbourne
Co-Chairperson
Mayor's Race Relations Committee

Stella Glover
Secretary
Mayor's Race Relations Committee

/jt

5(b)

CITY OF HAMILTON
- RECOMMENDATION -

DATE: 1994 September 20

REPORT TO: Stella Glover, Secretary,
Mayor's Race Relations Committee

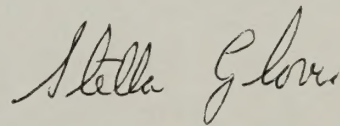
FROM: Stella Glover, Secretary,
Mayor's Race Relations Advisory Council

SUBJECT: Employment Equity

RECOMMENDATION:

That the Mayor's Race Relations Committee endorse in principle, the need for Mandatory Employment Equity Legislation.

BACKGROUND:



At its meeting of 1994 September 09 the Mayor's Race Relations Advisory Council was in receipt of a recommendation "That the Mayor's Race Relations Advisory Council endorse in principle, the need for Mandatory Employment Equity."

However, in view of the fact that the Advisory Council role is to advise and make recommendation to the Committee, the Advisory Council agreed, after some discussion, to make the foregoing recommendation to the Mayor's Race Relations Committee.

5(b)

CITY OF HAMILTON

RECOMMENDATION

TO THE CITY COUNCIL

DATE: 1991

BY: [Name]

TO: [Name]

REPORT TO: [Name]

RECOMMENDATION: [Text]

RECOMMENDATION: [Text]

RECOMMENDATION: [Text]

RECOMMENDATION: [Text]

RECOMMENDATION

That the Mayor's Office be authorized to prepare the report to the Council on the subject of [Topic]

RECOMMENDATION

It is recommended that the Mayor's Office be authorized to prepare the report to the Council on the subject of [Topic]

It is recommended that the Mayor's Office be authorized to prepare the report to the Council on the subject of [Topic]

HAMILTON PUBLIC LIBRARY



3 2022 21334912 5